

November 20, 2017 School Board Meeting

## **Our Mission Together**

# Empowering students with knowledge and skills to succeed.

## **Our Vision**

To be the school district of choice, inspiring excellence in academics, arts, and activities.

**NOTE:** This review is authored by the Superintendent, intended as information for the District employees, to keep them informed of the important decisions made by the School Board. This review includes selected items as determined by the Superintendent, and does not include all items of business conducted by the Board. This review is not intended to replace the official minutes of the School Board. Additional information can always be obtained from the official Board minutes or by contacting Dale.

#### **Student Achievement**

<u>Teaching and Learning Feature</u> – School Nurse Carrie Petsinger presented on recent health and wellness initiatives in both schools that have benefited students and staff. Thank you Carrie!

<u>2017-2018 World's Best Work Force Plan</u> – The Board approved the 2017-2018 WBWF plan. Action plans within each of the five performance measure areas required as part of the WBWF plan were shared. The five performance measure areas include:

- All students meet school readiness goals
- All third-grade students achieve grade-level literacy
- Close the academic achievement gap among all groups
- All students attain college and career preparedness
- All students graduate from high school

Thank you to those staff members who have assisted with developing the action plans for each area. This is one way to contribute and have a direct impact on our continuous improvement plan for the school district and each building. If you have an interest in being involved, please see your principal.

#### **Finance**

<u>Donations</u> -- We are fortunate to have community members, organizations, and businesses who make donations to the school district. Often the donations are designated toward specific programs or activities. The Board approved the following donations.

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New Richland Firemen	\$1500 toward Comm. Ed Smartboard
Lundber-Lee Post #266	\$200 toward Panther Power-up
Apogee Services (Viacom)	\$50 toward Eagle Bluff
New Richland Liquor	\$25 toward Eagle Bluff
Morgan's Meat Market	\$50 toward Eagle Bluff
Willow's	\$50 toward Eagle Bluff
Federated Insurance	\$200 toward Eagle Bluff
Jaguar	\$192 toward Eagle Bluff
Geneva Fire Department	\$250 toward Eagle Bluff
Sorenson's Appliance	\$25 toward Eagle Bluff
Central Farm	\$100 toward Eagle Bluff
Main Street Dental	\$100 toward Eagle Bluff
Broskoff Structures	\$100 toward Eagle Bluff
Eight Oaks (Amerigas)	\$25 toward Eagle Bluff
New Richland Drug	\$25 toward Eagle Bluff
L & D Ag Service	\$100 toward Eagle Bluff
State Bank of New Richland	\$200 toward Eagle Bluff
First National Bank of Waseca	\$100 toward Eagle Bluff
Dagry Tooling	\$100 toward Eagle Bluff
Farmers State Bank of Hartland	\$100 toward Eagle Bluff
Wagner Foods	\$20 toward Eagle Bluff
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American Legion New Richland \$100 toward Veteran's Day Program
American Legion Auxillary New Richland \$75 toward Veteran's Day Program
Court Sports \$648 toward Letterclub Clothing Sales
St. Peter WELCA \$150 toward Elementary Classroom

Basketball Boosters \$4,771.52 toward Junior High Uniforms & Girls BB Shirts

TOTAL \$9,256.52

#### Workforce

<u>Winter Coaching Contracts</u> – The Board approved contracts for the following Winter Coaches:

- Pat Churchill-Boys Basketball Head Coach
- Isaiah Lundberg-Boys Basketball JV Coach
- Aaron Gilliland-Boys Basketball 7<sup>th</sup> Grade Coach
- Onika Peterson-Girls Basketball Head Coach
- Drew Paukert-Girls Basketball JV Coach
- Ryan Evans Girls Basketball Grade 8 Coach
- Hannah Lundberg-Girls Basketball Grade 7 Coach
- Shawn Larson—Wrestling Head Coach
- Nate Jensen-Wrestling Assistant Coach
- Jamie Harshman—JH Wrestling Coach

<u>Employment Recommendation(s)</u> – The Board approved the employment of Tammy Beenken – Elementary Assistant Cook and Dishwasher. Welcome Tammy!

<u>Resignation(s)</u> – The Board approved the resignation of Susan Abbott who served as Secondary paraprofessional since joining the District at the start of the 2016-2017 school year. The Board also approved the resignation of Waynetta Peterson who served in the Food Service program at the Elementary School since joining the District in November 2015.

<u>Leave of Absences</u> – The Board approved leaves of absences for Amy Jensen and for Jim Steen.

<u>Special Education Service Agreement(s)</u> – The Board approved service agreements with South Central Service Cooperative for Vision and Audiology Services for the 2017-2018 school year.

<u>Paraprofessional 2017-2019 Master Agreement</u> – The Board approved the NRHEG Paraprofessional Agreement for 2017-2019 following the successful vote of the membership. Thank you to members of both negotiation teams for their time and commitment to the process.

<u>Early Childhood Teacher Letter of Assignment</u> – The Board approved a 2017-2018 Letter of Assignment (LOA) for Amy Jensen, 3-year old Early Childhood teacher. Amy is not a new teacher with the District, but a LOA had not been in place for the position in the past.

<u>Community Education Teacher Wage Schedule</u> – The Board approved a 2017-2018 teacher wage schedule for our teachers who teach in our Early Childhood program within our Community Education program. There has not been a wage schedule in place in previous years. The wage schedule will provide a consistent structure in which to base teacher placement and wage determination.

### **Board Governance**

<u>2018 Special School Board Organizational Meeting Date</u> – The Board approved scheduling the 2018 Organization Meeting for Tuesday, January 2, 2018, beginning at 5:30 pm in the Board Room.

Regular School Board Meeting Dates for January and February 2018 – Due to the regular School Board meeting dates for January and February falling on observed holidays (Martin Luther King Day and Presidents Day), the Board set the January regular School Board meeting date for Tuesday, January 16, 2018; and the February regular School Board meeting date for Tuesday, February 20, 2018.

Resolution to Combine Polling Places – The School Board must annually take action prior to December 31 on establishing combined polling places for several precincts for school district elections not held on the day of a statewide election. Each combined polling place must be a polling place that has been designated by a county or municipality. The Board approved the following combined polling places to serve the precincts specified for all school district special and general elections not held on the same day as a statewide election:

Combined Polling Place: New Richland Secondary School, New Richland, Minnesota
This combined polling place serves all territory in Independent school District No. 2168 located in Waseca
County; and the City of Hartland and Hartland Township in Freeborn County, Minnesota.

Combined Polling Place: Ellendale Elementary School, Ellendale, Minnesota
This combined polling place serves all territory in Independent School District No. 2168 located in Steele County; and the City of Geneva and Bath, Geneva and freeborn Townships in Freeborn county, Minnesota.